

STATE OF CALIFORNIA
DEPARTMENT OF FISH AND GAME



SUPPLEMENTAL APPLICATION QUESTIONNAIRE

**STAFF ENVIRONMENTAL SCIENTIST &
SENIOR ENVIRONMENTAL SCIENTIST**

EXAMINATIONS

⇒DO NOT REMOVE THIS COVER SHEET FROM BOOKLET⇐

SUPPLEMENTAL APPLICATION QUESTIONNAIRE INFORMATION

Thank you for your interest in employment with the Department of Fish and Game (DFG). The DFG Staff Environmental Scientist and Senior Environmental Scientist examinations consist solely of a Self-Assessment Supplemental Application Questionnaire.

The Self-Assessment Supplemental Application Questionnaire is designed to elicit a range of specific information regarding each candidate's education, knowledge, abilities, experiences, and potential to effectively perform the duties relative to the classification(s). Please be sure to read the instructions carefully before beginning to fill-out the application. Candidates **MUST** complete the appropriate section(s) applicable to the examination(s) for which he/she is testing. Please refer to the letter you received which indicates the examination(s) you are competing in.

The information you provide determines your rank and score on the eligible list.

NOTE: Failure to complete and return the Supplemental Application Questionnaire will result in elimination from the examination(s).

Candidates that misrepresent their knowledge, education, abilities, or experience (i.e., subject to verification), will result in adverse consequences which could include the following:

- removal from the exam process;
- removal from the certification list;
- loss of state employment; and/or,
- loss of the right to compete in any future examinations.

You cannot submit this document electronically. Your completed questionnaire must be postmarked on or before **FEBRUARY 23, 2010. The questionnaire may be hand delivered/mailed to:**

Department of Fish and Game
Human Resources Branch
Examination Unit
Attn: Carolyn Rendón
1416 Ninth Street, Room 1217b
Sacramento, CA 95814

If successful in the examination(s), your name will be placed on the eligibility list(s) for a period of 12 months. During this period, you may apply for openings and be considered for employment opportunities with DFG. Your supplemental application questionnaire may be made available to hiring supervisors for review when vacancies occur.

If you have any questions regarding the Staff Environmental Scientist/Senior Environmental Scientist examinations, please contact Carolyn Rendón at (916) 653-9766.

Good luck!!

⇒ INSTRUCTIONS TO CANDIDATES ⇐

COMPLETING EXAMINATION MATERIALS:

- Candidates competing in the **Staff Environmental Scientist** examination will be required to complete **pages 1 through 31**.
- Candidates competing in the Senior Environmental Scientist examination will be required to complete **pages 1 through 40**.
- In responding to each statement you may refer to your work experience (public or private) whether paid or volunteer, formal education or formal training courses.
- Fill out the questionnaire neatly and legibly.
- Be sure your sentences are clear and understandable.
- Provide your responses on the questionnaire only. Use the space provided. **Do Not** attach a resume, additional pages, or other materials. **Do not** write on the back of pages. Attachments will not be evaluated.
- **Do Not** alter the form in any way to give yourself additional space. Altered forms or responses will not be evaluated.
- You are required to respond to every statement by marking one option for each of the two scales provided.
- Include brief descriptions of your knowledge and/or experience for each statement. If your description is not included, you will not receive a score for that item.
- Be sure your envelope has adequate postage.
- Make a photocopy for your records.
- Return your questionnaire by **FEBRUARY 23, 2010**.

FACSIMILES (FAX) WILL NOT BE ACCEPTED UNDER ANY CIRCUMSTANCES

CONDITIONS OF EMPLOYMENT

If you are successful in this examination, your name will be placed on an active employment list and certified to fill vacancies according to the conditions you specify on this form. Please notify the Department of Fish and Game promptly of any change in your address or availability for employment.

NAME: _____

PLEASE FILL IN THE TYPE OF APPOINTMENT YOU WILL ACCEPT:

PERMANENT OR TEMPORARY (A) Full-Time, Part-Time and/or Intermittent

PERMANENT (D) Full-Time Only

PLEASE FILL IN LOCATION(S) IN WHICH YOU ARE WILLING TO WORK:

Please check your choices – You will not be contacted for a job in locations not checked. **THE SYSTEM WILL ONLY ALLOW UP TO 16 ENTRIES. IF MORE THAN 16 CHECKS ARE MADE, YOU WILL BE CONSIDERED AVAILABLE TO WORK ANYWHERE IN THE STATE.**

(5) ANYWHERE IN THE STATE – If checked, no further selection necessary

ALAMEDA 0100	KINGS 1600	PLACER 3100	SIERRA 4600
AMADOR 0200	LAKE 1700	PLUMAS 3200	SISKIYOU 4700
ALPINE 0300	LASSEN 1800	RIVERSIDE 3300	SOLANO 4800
BUTTE 0400	LOS ANGELES 1900	SACRAMENTO 3400	SONOMA 4900
CALAVERAS 0500	MADERA 2000	SAN BENITO 3600	STANISLAUS 5000
COLUSA 0600	MARIN 2100	SAN BERNARDINO 3600	SUTTER 5100
CONTRA COSTA 0700	MARIPOSA 2200	SAN DIEGO 3700	TEHAMA 5200
DEL NORTE 0800	MENDOCINO 2300	SAN FRANCISCO 3800	TRINITY 5300
EL DORADO 0900	MERCED 2400	SAN JOAQUIN 3900	TULARE 5400
FRESNO 1000	MODOC 2500	SAN LUIS OBISPO 4000	TUOLUMNE 5500
GLENN 1100	MONO 2600	SAN MATEO 4100	VENTURA 5600
HUMBOLDT 1200	MONTEREY 2700	SANTA BARBARA 4200	YOLO 5700
IMPERIAL 1300	NAPA 2800	SANTA CLARA 4300	YUBA 5800
INYO 1400	NEVADA 2900	SANTA CRUZ 4400	
KERN 1500	ORANGE 3000	SHASTA 4500	

CHANGE OF ADDRESS

IF YOUR ADDRESS HAS CHANGED, PLEASE INDICATE YOUR NEW ADDRESS:

Address: _____ Home Phone # (____) _____

City: _____ State: _____ Apt #: _____ Zip Code: _____ Work Phone # (____) _____

STATEMENT OF UNDERSTANDING FOR CANDIDATES

Government Code Section 19680 through 19682 requires that all State civil service examinations be confidential and impartial. As a participant, I hereby certify that I will maintain the confidentiality of this examination and that all the statements I make in this application are true. I understand that my responses are subject to verification at any time; and, if I misrepresent myself (education, knowledge, abilities, and experience), this is cause for any applicable adverse consequences (e.g., removal from the exam process; removal from the certification list; loss of state employment; and/or, loss of the right to compete in any future examinations).

I understand that I am fully responsible for reading/comprehending all information and instructions provided in this supplemental application questionnaire. Further, I understand that if this questionnaire is not completed correctly, it will not be processed and therefore will result in an automatic disqualification from this examination process.

Please complete the following items after you have read the standards stated above.

CANDIDATE'S SIGNATURE _____ DATE _____

STAFF ENVIRONMENTAL SCIENTIST COMPLETE PAGES 1 – 31

(See your letter)

SENIOR ENVIRONMENTAL SCIENTIST COMPLETE PAGES 1 – 40

(See your letter)

EDUCATION

INDICATE DEGREE(S) OBTAINED FROM AN ACCREDITED COLLEGE/UNIVERSITY:

Bachelor's degree

Major:

Completed

Graduation Date:

Obtained at:

Master's degree

Major:

Completed

Graduation Date:

Obtained at:

Doctorate degree

Major:

Completed

Graduation Date:

Obtained at:

1. Writing/reviewing California Environmental Quality Act (CEQA), or National Environmental Protection Act (NEPA) or equivalent documents.

Scale #1 Knowledge related to performing this action:

- ☐ Extensive Knowledge -- I possess an advanced knowledge level to the extent that I could effectively perform this action under the majority of circumstances or situations encountered; and I could instruct others on specific aspects of this action.
- ☐ Moderate Knowledge -- I possess a sufficient knowledge level that would allow me to perform this action successfully.
- ☐ Limited Knowledge -- I have some knowledge of how to perform this action, but may require additional instruction to apply my knowledge effectively.
- ☐ No Knowledge -- I have no knowledge of how to perform this action or what it may entail.

Scale #2 Experience related to performing this action:

- ☐ Extensive Experience -- I have performed this action regularly.
- ☐ Moderate Experience -- I have performed this action multiple times, and could effectively perform this action if required.
- ☐ Limited Experience -- I have performed this action before, but would still be considered a beginner by others in the field; and I would likely require assistance for successful performance.
- ☐ No Experience -- I have never performed this action.

Please describe:

2. Writing/reviewing environmental permits (California Endangered Species Act/Endangered Species Act, streambed alteration, discharge requirements, scientific collecting permits etc.)

Scale #1 Knowledge related to performing this action:

- ☐ Extensive Knowledge -- I possess an advanced knowledge level to the extent that I could effectively perform this action under the majority of circumstances or situations encountered; and I could instruct others on specific aspects of this action.
- ☐ Moderate Knowledge -- I possess a sufficient knowledge level that would allow me to perform this action successfully.
- ☐ Limited Knowledge -- I have some knowledge of how to perform this action, but may require additional instruction to apply my knowledge effectively.
- ☐ No Knowledge -- I have no knowledge of how to perform this action or what it may entail.

Scale #2 Experience related to performing this action:

- ☐ Extensive Experience -- I have performed this action regularly.
- ☐ Moderate Experience -- I have performed this action multiple times, and could effectively perform this action if required.
- ☐ Limited Experience -- I have performed this action before, but would still be considered a beginner by others in the field; and I would likely require assistance for successful performance.
- ☐ No Experience -- I have never performed this action.

Please describe:

3. Assessing the impacts of human activities to aquatic species and habitats

Scale #1 Knowledge related to performing this action:

- ☐ Extensive Knowledge -- I possess an advanced knowledge level to the extent that I could effectively perform this action under the majority of circumstances or situations encountered; and I could instruct others on specific aspects of this action.
- ☐ Moderate Knowledge -- I possess a sufficient knowledge level that would allow me to perform this action successfully.
- ☐ Limited Knowledge -- I have some knowledge of how to perform this action, but may require additional instruction to apply my knowledge effectively.
- ☐ No Knowledge -- I have no knowledge of how to perform this action or what it may entail.

Scale #2 Experience related to performing this action:

- ☐ Extensive Experience -- I have performed this action regularly.
- ☐ Moderate Experience -- I have performed this action multiple times, and could effectively perform this action if required.
- ☐ Limited Experience -- I have performed this action before, but would still be considered a beginner by others in the field; and I would likely require assistance for successful performance.
- ☐ No Experience -- I have never performed this action.

Please describe:

4. Assessing the impacts of human activities to terrestrial species, habitats and vegetation communities.

Scale #1 Knowledge related to performing this action:

- ☐ Extensive Knowledge -- I possess an advanced knowledge level to the extent that I could effectively perform this action under the majority of circumstances or situations encountered; and I could instruct others on specific aspects of this action.
- ☐ Moderate Knowledge -- I possess a sufficient knowledge level that would allow me to perform this action successfully.
- ☐ Limited Knowledge -- I have some knowledge of how to perform this action, but may require additional instruction to apply my knowledge effectively.
- ☐ No Knowledge -- I have no knowledge of how to perform this action or what it may entail.

Scale #2 Experience related to performing this action:

- ☐ Extensive Experience -- I have performed this action regularly.
- ☐ Moderate Experience -- I have performed this action multiple times, and could effectively perform this action if required.
- ☐ Limited Experience -- I have performed this action before, but would still be considered a beginner by others in the field; and I would likely require assistance for successful performance.
- ☐ No Experience -- I have never performed this action.

Please describe:

5. Assessing and planning for climate change effects on fish, wildlife, plants, and habitats.

Scale #1 Knowledge related to performing this action:

- ☐ Extensive Knowledge -- I possess an advanced knowledge level to the extent that I could effectively perform this action under the majority of circumstances or situations encountered; and I could instruct others on specific aspects of this action.
- ☐ Moderate Knowledge -- I possess a sufficient knowledge level that would allow me to perform this action successfully.
- ☐ Limited Knowledge -- I have some knowledge of how to perform this action, but may require additional instruction to apply my knowledge effectively.
- ☐ No Knowledge -- I have no knowledge of how to perform this action or what it may entail.

Scale #2 Experience related to performing this action:

- ☐ Extensive Experience -- I have performed this action regularly.
- ☐ Moderate Experience -- I have performed this action multiple times, and could effectively perform this action if required.
- ☐ Limited Experience -- I have performed this action before, but would still be considered a beginner by others in the field; and I would likely require assistance for successful performance.
- ☐ No Experience -- I have never performed this action.

Please describe:

6. Assessing the effects of energy development on fish, wildlife, plants, and habitats.

Scale #1 Knowledge related to performing this action:

- ☐ Extensive Knowledge -- I possess an advanced knowledge level to the extent that I could effectively perform this action under the majority of circumstances or situations encountered; and I could instruct others on specific aspects of this action.
- ☐ Moderate Knowledge -- I possess a sufficient knowledge level that would allow me to perform this action successfully.
- ☐ Limited Knowledge -- I have some knowledge of how to perform this action, but may require additional instruction to apply my knowledge effectively.
- ☐ No Knowledge -- I have no knowledge of how to perform this action or what it may entail.

Scale #2 Experience related to performing this action:

- ☐ Extensive Experience -- I have performed this action regularly.
- ☐ Moderate Experience -- I have performed this action multiple times, and could effectively perform this action if required.
- ☐ Limited Experience -- I have performed this action before, but would still be considered a beginner by others in the field; and I would likely require assistance for successful performance.
- ☐ No Experience -- I have never performed this action.

Please describe:

7. Developing and negotiating mitigation measures including mitigation banks.

Scale #1 Knowledge related to performing this action:

- ☐ Extensive Knowledge -- I possess an advanced knowledge level to the extent that I could effectively perform this action under the majority of circumstances or situations encountered; and I could instruct others on specific aspects of this action.
- ☐ Moderate Knowledge -- I possess a sufficient knowledge level that would allow me to perform this action successfully.
- ☐ Limited Knowledge -- I have some knowledge of how to perform this action, but may require additional instruction to apply my knowledge effectively.
- ☐ No Knowledge -- I have no knowledge of how to perform this action or what it may entail.

Scale #2 Experience related to performing this action:

- ☐ Extensive Experience -- I have performed this action regularly.
- ☐ Moderate Experience -- I have performed this action multiple times, and could effectively perform this action if required.
- ☐ Limited Experience -- I have performed this action before, but would still be considered a beginner by others in the field; and I would likely require assistance for successful performance.
- ☐ No Experience -- I have never performed this action.

Please describe:

8. Developing, writing, or reviewing single or multi-species conservation plans (e.g. recovery plan or management plan, Habitat Conservation Plan, Natural Communities Conservation Plan etc.)

Scale #1 Knowledge related to performing this action:

- ☐ Extensive Knowledge -- I possess an advanced knowledge level to the extent that I could effectively perform this action under the majority of circumstances or situations encountered; and I could instruct others on specific aspects of this action.
- ☐ Moderate Knowledge -- I possess a sufficient knowledge level that would allow me to perform this action successfully.
- ☐ Limited Knowledge -- I have some knowledge of how to perform this action, but may require additional instruction to apply my knowledge effectively.
- ☐ No Knowledge -- I have no knowledge of how to perform this action or what it may entail.

Scale #2 Experience related to performing this action:

- ☐ Extensive Experience -- I have performed this action regularly.
- ☐ Moderate Experience -- I have performed this action multiple times, and could effectively perform this action if required.
- ☐ Limited Experience -- I have performed this action before, but would still be considered a beginner by others in the field; and I would likely require assistance for successful performance.
- ☐ No Experience -- I have never performed this action.

Please describe:

9. Implementing single or multi-species conservation plans (e.g recovery plan or management plan, Habitat Conservation Plan, Natural Communities Conservation Plan etc.)

Scale #1 Knowledge related to performing this action:

- ☐ Extensive Knowledge -- I possess an advanced knowledge level to the extent that I could effectively perform this action under the majority of circumstances or situations encountered; and I could instruct others on specific aspects of this action.
- ☐ Moderate Knowledge -- I possess a sufficient knowledge level that would allow me to perform this action successfully.
- ☐ Limited Knowledge -- I have some knowledge of how to perform this action, but may require additional instruction to apply my knowledge effectively.
- ☐ No Knowledge -- I have no knowledge of how to perform this action or what it may entail.

Scale #2 Experience related to performing this action:

- ☐ Extensive Experience -- I have performed this action regularly.
- ☐ Moderate Experience -- I have performed this action multiple times, and could effectively perform this action if required.
- ☐ Limited Experience -- I have performed this action before, but would still be considered a beginner by others in the field; and I would likely require assistance for successful performance.
- ☐ No Experience -- I have never performed this action.

Please describe:

10. Designing studies for surveys, monitoring, and research on fish, wildlife, and plant species and habitats.

Scale #1 Knowledge related to performing this action:

- ☐ Extensive Knowledge -- I possess an advanced knowledge level to the extent that I could effectively perform this action under the majority of circumstances or situations encountered; and I could instruct others on specific aspects of this action.
- ☐ Moderate Knowledge -- I possess a sufficient knowledge level that would allow me to perform this action successfully.
- ☐ Limited Knowledge -- I have some knowledge of how to perform this action, but may require additional instruction to apply my knowledge effectively.
- ☐ No Knowledge -- I have no knowledge of how to perform this action or what it may entail.

Scale #2 Experience related to performing this action:

- ☐ Extensive Experience -- I have performed this action regularly.
- ☐ Moderate Experience -- I have performed this action multiple times, and could effectively perform this action if required.
- ☐ Limited Experience -- I have performed this action before, but would still be considered a beginner by others in the field; and I would likely require assistance for successful performance.
- ☐ No Experience -- I have never performed this action.

Please describe:

11. Conducting field investigations/studies/assessments for fish, wildlife, plants, and habitats.

Scale #1 Knowledge related to performing this action:

- ☐ Extensive Knowledge -- I possess an advanced knowledge level to the extent that I could effectively perform this action under the majority of circumstances or situations encountered; and I could instruct others on specific aspects of this action.
- ☐ Moderate Knowledge -- I possess a sufficient knowledge level that would allow me to perform this action successfully.
- ☐ Limited Knowledge -- I have some knowledge of how to perform this action, but may require additional instruction to apply my knowledge effectively.
- ☐ No Knowledge -- I have no knowledge of how to perform this action or what it may entail.

Scale #2 Experience related to performing this action:

- ☐ Extensive Experience -- I have performed this action regularly.
- ☐ Moderate Experience -- I have performed this action multiple times, and could effectively perform this action if required.
- ☐ Limited Experience -- I have performed this action before, but would still be considered a beginner by others in the field; and I would likely require assistance for successful performance.
- ☐ No Experience -- I have never performed this action.

Please describe:

12. Performing statistical analyses.

Scale #1 Knowledge related to performing this action:

- ☐ Extensive Knowledge -- I possess an advanced knowledge level to the extent that I could effectively perform this action under the majority of circumstances or situations encountered; and I could instruct others on specific aspects of this action.
- ☐ Moderate Knowledge -- I possess a sufficient knowledge level that would allow me to perform this action successfully.
- ☐ Limited Knowledge -- I have some knowledge of how to perform this action, but may require additional instruction to apply my knowledge effectively.
- ☐ No Knowledge -- I have no knowledge of how to perform this action or what it may entail.

Scale #2 Experience related to performing this action:

- ☐ Extensive Experience -- I have performed this action regularly.
- ☐ Moderate Experience -- I have performed this action multiple times, and could effectively perform this action if required.
- ☐ Limited Experience -- I have performed this action before, but would still be considered a beginner by others in the field; and I would likely require assistance for successful performance.
- ☐ No Experience -- I have never performed this action.

Please describe:

13. Writing scientific reports.

Scale #1 Knowledge related to performing this action:

- ☐ Extensive Knowledge -- I possess an advanced knowledge level to the extent that I could effectively perform this action under the majority of circumstances or situations encountered; and I could instruct others on specific aspects of this action.
- ☐ Moderate Knowledge -- I possess a sufficient knowledge level that would allow me to perform this action successfully.
- ☐ Limited Knowledge -- I have some knowledge of how to perform this action, but may require additional instruction to apply my knowledge effectively.
- ☐ No Knowledge -- I have no knowledge of how to perform this action or what it may entail.

Scale #2 Experience related to performing this action:

- ☐ Extensive Experience -- I have performed this action regularly.
- ☐ Moderate Experience -- I have performed this action multiple times, and could effectively perform this action if required.
- ☐ Limited Experience -- I have performed this action before, but would still be considered a beginner by others in the field; and I would likely require assistance for successful performance.
- ☐ No Experience -- I have never performed this action.

Please describe:

14. Managing and disseminating environmental data

Scale #1 Knowledge related to performing this action:

- ☐ Extensive Knowledge -- I possess an advanced knowledge level to the extent that I could effectively perform this action under the majority of circumstances or situations encountered; and I could instruct others on specific aspects of this action.
- ☐ Moderate Knowledge -- I possess a sufficient knowledge level that would allow me to perform this action successfully.
- ☐ Limited Knowledge -- I have some knowledge of how to perform this action, but may require additional instruction to apply my knowledge effectively.
- ☐ No Knowledge -- I have no knowledge of how to perform this action or what it may entail.

Scale #2 Experience related to performing this action:

- ☐ Extensive Experience -- I have performed this action regularly.
- ☐ Moderate Experience -- I have performed this action multiple times, and could effectively perform this action if required.
- ☐ Limited Experience -- I have performed this action before, but would still be considered a beginner by others in the field; and I would likely require assistance for successful performance.
- ☐ No Experience -- I have never performed this action.

Please describe:

15. Conducting/evaluating bioassay and chemical laboratory analyses

Scale #1 Knowledge related to performing this action:

- ☐ Extensive Knowledge -- I possess an advanced knowledge level to the extent that I could effectively perform this action under the majority of circumstances or situations encountered; and I could instruct others on specific aspects of this action.
- ☐ Moderate Knowledge -- I possess a sufficient knowledge level that would allow me to perform this action successfully.
- ☐ Limited Knowledge -- I have some knowledge of how to perform this action, but may require additional instruction to apply my knowledge effectively.
- ☐ No Knowledge -- I have no knowledge of how to perform this action or what it may entail.

Scale #2 Experience related to performing this action:

- ☐ Extensive Experience -- I have performed this action regularly.
- ☐ Moderate Experience -- I have performed this action multiple times, and could effectively perform this action if required.
- ☐ Limited Experience -- I have performed this action before, but would still be considered a beginner by others in the field; and I would likely require assistance for successful performance.
- ☐ No Experience -- I have never performed this action.

Please describe:

16. Ensuring compliance with environmental regulations and standards.

Scale #1 Knowledge related to performing this action:

- ☐ Extensive Knowledge -- I possess an advanced knowledge level to the extent that I could effectively perform this action under the majority of circumstances or situations encountered; and I could instruct others on specific aspects of this action.
- ☐ Moderate Knowledge -- I possess a sufficient knowledge level that would allow me to perform this action successfully.
- ☐ Limited Knowledge -- I have some knowledge of how to perform this action, but may require additional instruction to apply my knowledge effectively.
- ☐ No Knowledge -- I have no knowledge of how to perform this action or what it may entail.

Scale #2 Experience related to performing this action:

- ☐ Extensive Experience -- I have performed this action regularly.
- ☐ Moderate Experience -- I have performed this action multiple times, and could effectively perform this action if required.
- ☐ Limited Experience -- I have performed this action before, but would still be considered a beginner by others in the field; and I would likely require assistance for successful performance.
- ☐ No Experience -- I have never performed this action.

Please describe:

17. Handling or managing hazardous materials.

Scale #1 Knowledge related to performing this action:

- ☐ Extensive Knowledge -- I possess an advanced knowledge level to the extent that I could effectively perform this action under the majority of circumstances or situations encountered; and I could instruct others on specific aspects of this action.
- ☐ Moderate Knowledge -- I possess a sufficient knowledge level that would allow me to perform this action successfully.
- ☐ Limited Knowledge -- I have some knowledge of how to perform this action, but may require additional instruction to apply my knowledge effectively.
- ☐ No Knowledge -- I have no knowledge of how to perform this action or what it may entail.

Scale #2 Experience related to performing this action:

- ☐ Extensive Experience -- I have performed this action regularly.
- ☐ Moderate Experience -- I have performed this action multiple times, and could effectively perform this action if required.
- ☐ Limited Experience -- I have performed this action before, but would still be considered a beginner by others in the field; and I would likely require assistance for successful performance.
- ☐ No Experience -- I have never performed this action.

Please describe:

18. Developing, reviewing, and implementing habitat restoration and management plans.

Scale #1 Knowledge related to performing this action:

- ☐ Extensive Knowledge -- I possess an advanced knowledge level to the extent that I could effectively perform this action under the majority of circumstances or situations encountered; and I could instruct others on specific aspects of this action.
- ☐ Moderate Knowledge -- I possess a sufficient knowledge level that would allow me to perform this action successfully.
- ☐ Limited Knowledge -- I have some knowledge of how to perform this action, but may require additional instruction to apply my knowledge effectively.
- ☐ No Knowledge -- I have no knowledge of how to perform this action or what it may entail.

Scale #2 Experience related to performing this action:

- ☐ Extensive Experience -- I have performed this action regularly.
- ☐ Moderate Experience -- I have performed this action multiple times, and could effectively perform this action if required.
- ☐ Limited Experience -- I have performed this action before, but would still be considered a beginner by others in the field; and I would likely require assistance for successful performance.
- ☐ No Experience -- I have never performed this action.

Please describe:

19. Assessing the effects of contaminants on fish, wildlife, plants, and habitats.

Scale #1 Knowledge related to performing this action:

- ☐ Extensive Knowledge -- I possess an advanced knowledge level to the extent that I could effectively perform this action under the majority of circumstances or situations encountered; and I could instruct others on specific aspects of this action.
- ☐ Moderate Knowledge -- I possess a sufficient knowledge level that would allow me to perform this action successfully.
- ☐ Limited Knowledge -- I have some knowledge of how to perform this action, but may require additional instruction to apply my knowledge effectively.
- ☐ No Knowledge -- I have no knowledge of how to perform this action or what it may entail.

Scale #2 Experience related to performing this action:

- ☐ Extensive Experience -- I have performed this action regularly.
- ☐ Moderate Experience -- I have performed this action multiple times, and could effectively perform this action if required.
- ☐ Limited Experience -- I have performed this action before, but would still be considered a beginner by others in the field; and I would likely require assistance for successful performance.
- ☐ No Experience -- I have never performed this action.

Please describe:

20. Remediating or clean up of environmental pollution.

Scale #1 Knowledge related to performing this action:

- ☐ Extensive Knowledge -- I possess an advanced knowledge level to the extent that I could effectively perform this action under the majority of circumstances or situations encountered; and I could instruct others on specific aspects of this action.
- ☐ Moderate Knowledge -- I possess a sufficient knowledge level that would allow me to perform this action successfully.
- ☐ Limited Knowledge -- I have some knowledge of how to perform this action, but may require additional instruction to apply my knowledge effectively.
- ☐ No Knowledge -- I have no knowledge of how to perform this action or what it may entail.

Scale #2 Experience related to performing this action:

- ☐ Extensive Experience -- I have performed this action regularly.
- ☐ Moderate Experience -- I have performed this action multiple times, and could effectively perform this action if required.
- ☐ Limited Experience -- I have performed this action before, but would still be considered a beginner by others in the field; and I would likely require assistance for successful performance.
- ☐ No Experience -- I have never performed this action.

Please describe:

21. Facilitating or leading meetings with groups and teams to coordinate and meet project, program, or organizational objectives.

Scale #1 Knowledge related to performing this action:

- ☐ Extensive Knowledge -- I possess an advanced knowledge level to the extent that I could effectively perform this action under the majority of circumstances or situations encountered; and I could instruct others on specific aspects of this action.
- ☐ Moderate Knowledge -- I possess a sufficient knowledge level that would allow me to perform this action successfully.
- ☐ Limited Knowledge -- I have some knowledge of how to perform this action, but may require additional instruction to apply my knowledge effectively.
- ☐ No Knowledge -- I have no knowledge of how to perform this action or what it may entail.

Scale #2 Experience related to performing this action:

- ☐ Extensive Experience -- I have performed this action regularly.
- ☐ Moderate Experience -- I have performed this action multiple times, and could effectively perform this action if required.
- ☐ Limited Experience -- I have performed this action before, but would still be considered a beginner by others in the field; and I would likely require assistance for successful performance.
- ☐ No Experience -- I have never performed this action.

Please describe:

22. Giving presentations about projects with which you were involved

Scale #1 Knowledge related to performing this action:

- ☐ Extensive Knowledge -- I possess an advanced knowledge level to the extent that I could effectively perform this action under the majority of circumstances or situations encountered; and I could instruct others on specific aspects of this action.
- ☐ Moderate Knowledge -- I possess a sufficient knowledge level that would allow me to perform this action successfully.
- ☐ Limited Knowledge -- I have some knowledge of how to perform this action, but may require additional instruction to apply my knowledge effectively.
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Scale #2 Experience related to performing this action:

- ☐ Extensive Experience -- I have performed this action regularly.
- ☐ Moderate Experience -- I have performed this action multiple times, and could effectively perform this action if required.
- ☐ Limited Experience -- I have performed this action before, but would still be considered a beginner by others in the field; and I would likely require assistance for successful performance.
- ☐ No Experience -- I have never performed this action.

Please describe:

23. Working with groups with divergent views to develop consensus

Scale #1 Knowledge related to performing this action:

- ☐ Extensive Knowledge -- I possess an advanced knowledge level to the extent that I could effectively perform this action under the majority of circumstances or situations encountered; and I could instruct others on specific aspects of this action.
- ☐ Moderate Knowledge -- I possess a sufficient knowledge level that would allow me to perform this action successfully.
- ☐ Limited Knowledge -- I have some knowledge of how to perform this action, but may require additional instruction to apply my knowledge effectively.
- ☐ No Knowledge -- I have no knowledge of how to perform this action or what it may entail.

Scale #2 Experience related to performing this action:

- ☐ Extensive Experience -- I have performed this action regularly.
- ☐ Moderate Experience -- I have performed this action multiple times, and could effectively perform this action if required.
- ☐ Limited Experience -- I have performed this action before, but would still be considered a beginner by others in the field; and I would likely require assistance for successful performance.
- ☐ No Experience -- I have never performed this action.

Please describe:

24. Reviewing legislation/preparing bill analyses

Scale #1 Knowledge related to performing this action:

- ☐ Extensive Knowledge -- I possess an advanced knowledge level to the extent that I could effectively perform this action under the majority of circumstances or situations encountered; and I could instruct others on specific aspects of this action.
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- ☐ Moderate Experience -- I have performed this action multiple times, and could effectively perform this action if required.
- ☐ Limited Experience -- I have performed this action before, but would still be considered a beginner by others in the field; and I would likely require assistance for successful performance.
- ☐ No Experience -- I have never performed this action.

Please describe:

25. Developing and managing grants/contracts

Scale #1 Knowledge related to performing this action:

- ☐ Extensive Knowledge -- I possess an advanced knowledge level to the extent that I could effectively perform this action under the majority of circumstances or situations encountered; and I could instruct others on specific aspects of this action.
- ☐ Moderate Knowledge -- I possess a sufficient knowledge level that would allow me to perform this action successfully.
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- ☐ Extensive Experience -- I have performed this action regularly.
- ☐ Moderate Experience -- I have performed this action multiple times, and could effectively perform this action if required.
- ☐ Limited Experience -- I have performed this action before, but would still be considered a beginner by others in the field; and I would likely require assistance for successful performance.
- ☐ No Experience -- I have never performed this action.

Please describe:

26. Developing/managing a project/program budget

Scale #1 Knowledge related to performing this action:

- ☐ Extensive Knowledge -- I possess an advanced knowledge level to the extent that I could effectively perform this action under the majority of circumstances or situations encountered; and I could instruct others on specific aspects of this action.
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- ☐ Moderate Experience -- I have performed this action multiple times, and could effectively perform this action if required.
- ☐ Limited Experience -- I have performed this action before, but would still be considered a beginner by others in the field; and I would likely require assistance for successful performance.
- ☐ No Experience -- I have never performed this action.

Please describe:

27. Developing policies and regulations.

Scale #1 Knowledge related to performing this action:

- ☐ Extensive Knowledge -- I possess an advanced knowledge level to the extent that I could effectively perform this action under the majority of circumstances or situations encountered; and I could instruct others on specific aspects of this action.
- ☐ Moderate Knowledge -- I possess a sufficient knowledge level that would allow me to perform this action successfully.
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- ☐ Moderate Experience -- I have performed this action multiple times, and could effectively perform this action if required.
- ☐ Limited Experience -- I have performed this action before, but would still be considered a beginner by others in the field; and I would likely require assistance for successful performance.
- ☐ No Experience -- I have never performed this action.

Please describe:

28. Developing training materials and procedures.

Scale #1 Knowledge related to performing this action:

- ☐ Extensive Knowledge -- I possess an advanced knowledge level to the extent that I could effectively perform this action under the majority of circumstances or situations encountered; and I could instruct others on specific aspects of this action.
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- ☐ Moderate Experience -- I have performed this action multiple times, and could effectively perform this action if required.
- ☐ Limited Experience -- I have performed this action before, but would still be considered a beginner by others in the field; and I would likely require assistance for successful performance.
- ☐ No Experience -- I have never performed this action.

Please describe:

STOP

THIS CONCLUDES THE EXAMINATION FOR STAFF ENVIRONMENTAL SCIENTIST. IF YOU ARE TAKING THE SENIOR ENVIRONMENTAL SCIENTIST EXAMINATION PROCEED TO PAGE 32.

29. Directing the preparation of studies, projects, and reports

Scale #1 Knowledge related to performing this action:

- ☐ Extensive Knowledge -- I possess an advanced knowledge level to the extent that I could effectively perform this action under the majority of circumstances or situations encountered; and I could instruct others on specific aspects of this action.
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- ☐ No Experience -- I have never performed this action.

Please describe:

30. Managing budgets.

Scale #1 Knowledge related to performing this action:

- ☐ Extensive Knowledge -- I possess an advanced knowledge level to the extent that I could effectively perform this action under the majority of circumstances or situations encountered; and I could instruct others on specific aspects of this action.
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- ☐ No Experience -- I have never performed this action.

Please describe: _

31. Adjusting project plans due to unforeseen problems while still meeting project goals and objectives.

Scale #1 Knowledge related to performing this action:

- ☐ Extensive Knowledge -- I possess an advanced knowledge level to the extent that I could effectively perform this action under the majority of circumstances or situations encountered; and I could instruct others on specific aspects of this action.
- ☐ Moderate Knowledge -- I possess a sufficient knowledge level that would allow me to perform this action successfully.
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- ☐ No Experience -- I have never performed this action.

Please describe:

32. Resolving internal workplace conflict.

Scale #1 Knowledge related to performing this action:

- ☐ Extensive Knowledge -- I possess an advanced knowledge level to the extent that I could effectively perform this action under the majority of circumstances or situations encountered; and I could instruct others on specific aspects of this action.
- ☐ Moderate Knowledge -- I possess a sufficient knowledge level that would allow me to perform this action successfully.
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- ☐ No Experience -- I have never performed this action.

Please describe:

33. Mentoring/developing staff

Scale #1 Knowledge related to performing this action:

- ☐ Extensive Knowledge -- I possess an advanced knowledge level to the extent that I could effectively perform this action under the majority of circumstances or situations encountered; and I could instruct others on specific aspects of this action.
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- ☐ No Experience -- I have never performed this action.

Please describe:

34. Creating and promoting an environment in which people who are culturally diverse, work together cooperatively and effectively in achieving organizational goals.

Scale #1 Knowledge related to performing this action:

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- ☐ No Experience -- I have never performed this action.

Please describe:

35. Developing strategies for succession planning.

Scale #1 Knowledge related to performing this action:

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- ☐ No Experience -- I have never performed this action.

Please describe:

36. Supervising or leading staff to optimize work performance.

Scale #1 Knowledge related to performing this action:

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Please describe:

**THIS CONCLUDES THE EXAMINATION.
RESULTS WILL BE MAILED IN APPROXIMATELY
4-6 WEEKS.**